

Camp Mimanagish Maintenance Person Job Description 2026



Position Type: Seasonal, Nonexempt; Reports to Camp Director

Timeframe: Onsite start early June 2026; end early October 2026. *Flexible.*

Work Hours: 40 hours per week.

Compensation: Room and Board plus hourly cash wages based on experience.

Job Description: The Maintenance Person is the facility curator for Camp Mimanagish. With attention to detail, and under the supervision of the Camp Director, the maintenance and cleaning of the facility is in their care. Safety for everyone in Camp is paramount.

Essential Duties and Responsibilities

- General repair, upkeep, and overall stewardship of this venerable place
- Assist in advancing capital improvements to improve and enhance Camp facilities
- Arrange professional help as needed (plumber, electrician, etc.)
- Cut and stack wood for entire site
- Facilitate and supervise any campfires in the outdoor fire pits
- Keep camp vehicles in good working order, properly serviced and repaired
- Ensure efficient garbage and recycling disposal
- Keep a well-organized and maintained tool shed
- Support, guide, and motivate volunteer work groups and work crews, respecting their spirit
- Drive Camp van as needed for camper transportation
- Provide relevant expenditure information to SWM Treasurer in a timely way
- Work with the staff team of colleagues to promote Mimanagish values of respect, safety, conservation, community, education, and fun
- Other duties as assigned by the Camp Director

Requirements:

- Experience with maintenance and safety
- Ability to deal effectively and collegially with others
- Takes initiative, follows through on responsibilities
- Willing to learn US Forest Service regulations and how they apply to Mimanagish.
- Basic First Aid training required.
- Current Driver's License required.
- Background Check, First Aid, and Boundary Training are provided.

Physical Aspects of the Job:

Ability to lift and carry 40 pounds including unloading food, supplies, and equipment as needed.

Visual and auditory ability to identify and respond to environmental and other hazards of the site and facilities as well as camper and staff behavior.

Physical ability to operate Camp vehicles and equipment according to safe, recommended methods.

Physical mobility and endurance to perform tasks while standing/walking for long periods of time.

Ability to provide First Aid and to assist campers and staff in an emergency.

Ability to determine cleanliness of Camp facility, and address needs.

Equal Opportunity: Singing Waters Montana, dba Camp Mimanagish, is an equal opportunity employer committed to principles of the broadest form of diversity. We therefore value, champion, and embrace diversity in all aspects of Mimanagish activities and respect others without regard to race, color, creed, age, sex (including pregnancy, childbirth, or related medical condition), national origin, religion, marital status, veteran or military status, disability, sexual orientation or identity, personal appearance, family responsibility, or political affiliation. We support affirmative action to the extent permitted by law and equal opportunity programs. We will not engage in any form of discrimination or harassment by staff or participants.

Natural occurrence Clause:

If, at any time, the main Boulder Valley is closed and/or evacuated because of some natural occurrence (e.g., fire or flood) that is beyond the control of the Singing Waters Montana, all employment contracts may be suspended at that time, and employees will not be paid during that period. This clause is managed by the Board of Directors of Singing Waters Montana.

Contact: Glenda Barnes 406-581-0371 glenda.bar18@gmail.com

ACKNOWLEDGMENT OF POSITION

By signing below, I acknowledge that I have read and agree to accept this Job Position as written. I also accept that Camp Mimanagish may alter job duties and other aspects of the position at any time as needed.

EMPLOYEE SIGNATURE: _____ DATE: _____

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